



Child Protection Policy

Brooks Swim School Ltd delivers swimming lessons to children and is committed to providing an environment in which all children who swim with us have a safe and positive experience. We are also committed to practise that protects swimmers from any form of abuse (including physical, emotional, sexual abuse and neglect).

In order to achieve this, as a Swim England Swim School member, Brooks Swim School Ltd will:

- Adopt and implement in full 'WavePower' (the Swim England Child Safeguarding Policy and Procedures).
[<https://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>]
- Endeavour to protect participants from any discriminatory behaviour and recognise that all children have the right to enjoy swimming with us in a safe environment protected from harm regardless of age, gender, faith, race, disability, religion or cultural beliefs.
- To further protect our participants from any discriminatory behaviour, Brooks Swim School Ltd also follows Swim England's Equality and Diversity policy
[<https://www.swimming.org/swimengland/equality-and-diversity/>]
- Have a Welfare Officer- Daisy Brooks- who is known to both team members and parents. The Welfare Officer will take the lead in dealing with all child safeguarding matters raised within Brooks Swim School Ltd.
- Create an environment where all team members of Brooks Swim School Ltd have the opportunity to raise concerns about a child's welfare in a safe and confidential manner, and where all allegations of abuse are treated seriously.
- Ensure that all child safeguarding matters are dealt with appropriately in accordance with guidance for reporting and action in WavePower. We will share information about concerns with agencies which need to know, including children's services, and involve parents and children appropriately.
- Ensure confidentiality is maintained and in line with the best interests of the child.
- Ensure all child safeguarding matters are held safely and securely.

- Ensure that all Brooks Swim School Ltd team members have undergone a regular enhanced DBS check in line with WavePower recommendations and are safe to work with children.
- Ensure that all the Brooks Swim School Ltd team understand their safeguarding responsibilities and agree to and follow both the Swim England's Code of Ethics and the Code of Conduct for Teachers and Coaches (available in WavePower), and provide a safe, positive and enjoyable experience for children.
- Provide staff training to ensure our team members are aware of this policy and their duties in safeguarding children they work with.
- Review our policy and good practice at regular intervals.

If there are any concerns at all about the welfare of a swimmer, contact the Welfare Officer, or alternatively Swim England's Swimeline on **0808 100 4001**.

If concerns are immediate and/or life threatening social services or the police should be contacted directly.

Brooks Swim School Ltd Welfare Officer: Daisy Brooks

Contact: brooksswimschool@outlook.com or 07925 976881

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