



Child Protection Policy

Brooks Swim School delivers swimming lessons to children and adults. Brooks Swim School is committed to providing a safe and positive environment for all children and young people that swim with us.

We are committed to practise that protects children (aged under 18) from all forms of abuse including physical, emotional and sexual abuse, as well as neglect.

Brooks Swim School recognises that it has a legal obligation of a 'Duty of Care' towards all participants and understands its responsibility to safeguard the children that it works with.

To do this we will:

- Adopt and implement in full the policies and procedures of the Swim England's (formerly ASA) Wavepower 2016-19 document.
This document is available at: <http://www.swimming.org/asa/clubs-and-members/safeguarding-children/>
- Ensure that any child safeguarding matters are dealt with appropriately in line with guidance on reacting to, recording and reporting concerns as set out in the Wavepower document. We will share information about concerns with agencies which need to know, including children's services, and involve parents and children appropriately.
- Ensure that all Brooks Swim School staff have undergone an enhanced DBS check and are safe to work with children.
- Ensure that all Brooks Swim School staff understand their safeguarding responsibilities and agree to and follow both the Swim England's (ASA) Code of Ethics and the ASA's Code of Conduct for teachers.
- Have a welfare officer (Daisy Brooks) who will take the lead in dealing with any safeguarding matters that arise within Brooks Swim School. Staff and parents will be aware of who the welfare officer is.

- Provide an environment where any members of Brooks Swim School have the opportunity to raise concerns about a child in a safe and confidential manner.
- Review our policy and good practice at regular intervals.
- Ensure that in any child safeguarding situation appropriate action is taken with the child's best interests in mind.

If there are any concerns at all about the welfare of a child, contact Daisy Brooks, or alternatively Swim England's (ASA) Swimline on **0808 100 4001**. **If concerns are immediate and/or life threatening social services or the police should be contacted directly.**

STAFF CODE OF BEHAVIOUR:

Brooks Swim School provides a safe environment for children and young people, which respects an individual's welfare and safety. As mentioned above, staff agree to adhere to Swim England's (ASA) Code of Ethics and Code of Conduct. The most important aspects of our staff's behaviour are below.

Staff are committed to:

- Putting the wellbeing, health and safety of members above all other considerations.
- Treating children and young people with dignity.
- Listening to and valuing children and young people.
- Treating children and young people fairly and respectfully, regardless of age, disability, religious beliefs or ethnicity.
- Providing an example for children and young people to follow and using appropriate language.

Staff will:

- Not spend time alone with a child, unless in a situation where abandoning the child will put the child in danger.
- Keep physical contact to a minimum, used only when necessary and with the child's or young person's consent.

Updated: July 2017 Review Date: April 2018