



Child Protection Policy

Brooks Swim School delivers swimming lessons to children and adults. Brooks Swim School is committed to providing a safe and positive environment for all children, young people and adults that swim with us.

We are committed to practise that protects swimmers from any form of abuse [physical, emotional, sexual abuse and neglect]. We endeavour to protect participants from discriminatory behaviour and Brooks Swim School will not tolerate discriminatory behaviour on any grounds towards anyone it comes into contact with [including age, disability, religion, cultural beliefs or ethnicity].

Brooks Swim School recognises the legal obligation of a 'Duty of Care' towards all participants and understands its responsibilities and the procedures necessary to safeguard the people that we work with. Brooks Swim School adopts and implements in full the policies and procedures of the Swim England's (formerly ASA) Wavepower 2016-19 ("Wavepower"): <http://www.swimming.org/asa/clubs-and-members/safeguarding-children/> (soon to be updated).

Brooks Swim School will:

- Ensure that any safeguarding matters are dealt with appropriately following the guidance on reacting to, recording and reporting concerns as set out in the Wavepower document. We will share information about concerns with agencies which need to know, including children's services, and involve parents and children appropriately.
- Ensure that all Brooks Swim School team members have undergone an enhanced DBS check and are safe to work with children.
- Ensure that all the Brooks Swim School team understand their safeguarding responsibilities and agree to and follow both the Swim England's Code of Ethics and the Code of Conduct for Teachers and Coaches (available in Wavepower).
- Have a welfare officer* who will take the lead in dealing with any safeguarding matters that arise within Brooks Swim School. Team members and parents are made aware of who the welfare officer is when joining Brooks Swim School.

- Provide an environment where any members of Brooks Swim School have the opportunity to raise concerns about a participant in a safe and confidential manner.
- Review our policy and good practice at regular intervals.
- Ensure that in any safeguarding situation appropriate action is taken with the swimmer's best interests in mind.

If there are any concerns at all about the welfare of a swimmer, contact the welfare officer*, or alternatively Swim England's Swimline on **0808 100 4001**. **If concerns are immediate and/or life threatening social services or the police should be contacted directly.**

CODE OF BEHAVIOUR:

Brooks Swim School provides a safe environment for all our swimmers. In addition to implementing the Wavepower guidance all team members coming in to contact with participants will follow the principles below.

Team members are committed to:

- Putting the wellbeing and health and safety of participants above all other considerations.
- Treating participants with dignity.
- Listening to and valuing participants.
- Treating participants fairly and respectfully, regardless of age, gender, disability, religious beliefs or ethnicity.
- Use appropriate language and provide an example for participants to follow.

Team members will:

- Agree to adhere to the Code of Ethics and Code of Conduct for Teachers and Coaches provided by Swim England in the Wavepower document.
- Not spend time alone with a participant, unless in a situation where abandoning the participant will put the participant in danger.
- Keep physical contact to a minimum, used only when necessary and with the participants consent.

* Welfare Officer: Daisy Brooks
Contact: brooksswimschool@outlook.com or 07925 976881